

Northern Ireland Blood Transfusion Service – Equality Action Plan

NIBTS	Corporate Action Plan	Responsible Senior Manager	Dr Kieran Morris
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Action	Action From	Action	Performance Indicator	By Whom	Target Date	Completion Date
1	Equality Scheme/Disability Action Plan	Objectives and targets relating to the statutory duties will be integrated into our strategic and operational business plans/ Business Plans to include disability objectives. (On-going action)		CE	March 14	
2	Equality Scheme	Implementation of our action measures are incorporated into our business planning process. (On-going action)		CE	March 14	
3	Equality Scheme	CEO to communicate the commitment of the NIBTS to the Section 75 statutory duties both internally and externally (On-going action)		CE	March 14	
4	Equality Scheme	Employees' job descriptions and performance plans reflect their contributions to the discharge of the section 75 statutory duties and implementation of the equality scheme, where relevant. (On-going action)	SMT Job Descriptions and performance plans updated.	CE	March 14	
5	Equality Scheme	Ensure that Equality Action Plan is reviewed on an annual basis. (New action)		CE	March 14	

Sign-off

Senior Manager		Chief Executive	
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